



Ensuring Change through Empowerment

Generic DTI Code B-BBEE Verification Certificate

Gazette No: 36928 and 42496

Foundation for Professional Development (Pty) Ltd

Trading as: Foundation for Professional Development

Registration Number: 2000/002641/07, VAT Number: 4930188182

Address: 173 Mary Road, The Willows, 0184

LEVEL THREE CONTRIBUTOR

Element	Target Score	Actual Score
Ownership	25	23.00
Management Control	19	17.88
Skills Development	25	12.15
Enterprise and Supplier Development	46	35.12
Socio-Economic Development	5	5.00
Total Score	120	93.15

Analysis	Results	Analysis	Results
Black Ownership Percentage	51.35%	Black Designated Group Percentage	21.37%
Black Women Ownership Percentage	24.42%	Black Youth Percentage	21.37%
Modified Flow through Principle Applied	No	Black Disabled Percentage	0.00%
Procurement Recognition Level	110.00%	Black Unemployed Percentage	0.00%
Discounting Principle Applied	No	Black People Living in Rural areas Percentage	0.00%
Empowering Supplier	Yes	Black Military Veterans Percentage	0.00%
Exclusion Principle used	No	Black New Entrant Percentage	0.00%
Financial Year End	31 December 2023	Participated in Y.E.S Initiative	No
Issue Date	31 March 2025	Achieve Y.E.S Target and 2.5% Absorption	N/A
Re-issue Date	16 April 2025	Achieve 1.5 x Y.E.S Target and 5% Absorption	N/A
Expiry Date	30 March 2026	Achieve Double Y.E.S Target and 5% Absorption	N/A

Technical Signatory: Jeanet Phahlane

FOU008384/03/2025 (2)

Certificate Number

The information on this certificate and in the verification report represent an independent opinion based on verification procedures and analysis carried out by mPowerRatings in terms of the principles contained in the Department of Trade and Industry's Code of Good Practice on Broad Based Black Economic Empowerment as gazette October 2013



The Link, 173 Oxford Road, Rosebank, Johannesburg
2196
Tel: +27 11 880 0060 Fax: +27 86 666 4615
www.mpowerratings.co.za



BVA 204

C E R T I F I C A T E