Job Title	**:**	**Research Clinician**
Department	:	Research Department
Reports to	:	Head of Research
Location	:	Ndevana Community Research Site
Annual salary range	:	R1,039,293 – R1,194,519

(Please note that the salary range mentioned is indicative only. The offer to the successful candidate will be determined within this salary range, based on the candidate's relevant qualifications and experience).

Purpose of the position:

To conduct clinical trials and provide high-quality care to study participants, ensuring all study procedures are conducted in compliance with study protocols, Good Clinical Practice (GCP), and all applicable regulations. This includes participant screening, informed consent, clinical evaluations, prescribing, adverse event management, and oversight of clinical documentation.

Scope of work:

Clinical management of study participants:

- Clinically assess, examine, diagnose, and manage the health of study participants in line with study protocols.
- Screen potential participants and determine eligibility based on protocol-specific inclusion/exclusion criteria.
- Review and interpret laboratory results and take clinical action where indicated.
- Perform protocol-specific clinical procedures and documentation accurately and timeously.
- Oversee clinical examinations and procedures conducted by study nurses as required.
- Prescribe study and non-study medications in accordance with ethical and clinical guidelines.
- Refer participants to appropriate healthcare services where necessary

Protocol-specific documentation and reporting:

- Obtain and document informed consent in accordance with Good Clinical Practice (GCP) and site standard operating procedures
- Ensure compliance with GCP, SAHPRA, sponsor, and internal quality standards.
- Manage, evaluate, and grade adverse events (AEs) and serious adverse events (SAEs), ensuring appropriate reporting as per protocol and regulatory timelines.
- Complete detailed, legible, and accurate source documentation for all participant visits and procedures.

- Contribute to the entry and review of clinical trial data in relevant systems (e.g., eCRFs).
- Collaborate with the data team to resolve data queries by reviewing clinical documentation and providing prompt clarifications

Research support:

- Support and supervise other clinical research staff as required.
- Participate in internal quality control processes and ensure readiness for audits and monitoring visits.
- Contribute to clinical SOP development and reviews.
- Engage in and assist with protocol-specific clinical training activities.
- Work closely with the clinical research team to ensure smooth study operations.
- Assist in maintaining good clinic flow and contributing to a positive and respectful working environment.

Principal Investigator:

- Serve as Principal Investigator as needed, overseeing clinical trials to ensure efficiency, research integrity, and compliance with protocols, regulatory authorities, and sponsor requirements.
- Ensure that all study deliverables are met within the required timelines.
- Lead and contribute to scientific publications and research dissemination.
- Lead or significantly contribute to writing of grant proposals

Qualifications and registration:

- MBChB or equivalent medical degree (essential).
- Current registration with HPCSA as a Medical Practitioner and CPD compliant (essential).
- Diploma in HIV Management (advantageous).
- Advanced or Basic Life Support Certification (ACLS/BLS) (advantageous).
- Valid GCP certification (advantageous).
- Dispensing License (advantageous).

Experience:

- Minimum of 2 years' experience in a clinical setting.
- 1 - 2 years of experience working in the research environment (essential).
- Experience in the management of prevalent medical conditions in accordance with local treatment guidelines.
- Previous involvement in public health programmes or, working in a NGO or similar environment is advantageous.

Additional requirements:

- Proficiency in reading, speaking, and writing English.
- Proficiency in reading, speaking, and writing Xhosa (advantageous).
- Proficiency in Microsoft Office.
- Willingness to work reasonable flexible hours, including weekends, if required, in accordance with the BCEA.
- Comfortable working with healthy volunteers and managing minor ailments.
- Willingness to engage in both clinical and administrative responsibilities.

Application process:

Interested candidates should apply by accessing the following link:

https://vacancies.fpdsiu.co.za/

Closing date for applications:

8 August 2025 at 16h00

The Foundation for Professional Development fosters a diverse and inclusive workplace. We invite and encourage qualified candidates with disabilities to apply for positions within our organisation. In line with the company's Employment Equity Plan, preference will be given to suitably qualified male candidates from designated groups.

Please note:

Only shortlisted applicants will be contacted. If you have not been contacted within four weeks after the closing date of this advertisement, please accept that your application was unsuccessful. The company reserves the right not to make an appointment.