

Job Title	:	Senior Fieldworker (6 positions)
Department	:	Research Department
Reports to	:	Project Coordinator
Location	:	Eastern Cape - Buffalo City Metropolitan Municipality community clinics and FPD East London Office
Annual salary range	:	R110,986 – R128,396 plus 15% rural allowance

(Please note that the salary range mentioned is indicative only. The offer to the successful candidate will be determined within this salary range, based on the candidate's relevant qualifications and experience).

Purpose of the position:

The Senior Fieldworker will support ethical and protocol-compliant study implementation. He/she will identify and enrol eligible TB index participants at selected clinics, coordinate household visits, engage and consent household contacts, conduct approved in-home procedures, and support referrals, follow-up, data quality and field operations.

Scope of work:

Key responsibilities include:

- Identify potential TB index participants at selected clinics, provide study information, screen for eligibility and obtain informed consent before study procedures.
- Enumerate household contacts, collect accurate locator information, coordinate household visits and protect privacy and confidentiality.
- Conduct respectful household engagement; screen and consent or assent household contacts; and administer approved questionnaires.
- Conduct specimen collection and TB testing, and support participants with results, counselling, referrals, and linkage to TB treatment and care services.
- Capture and maintain accurate study data and records in redcap, ensuring data quality and completeness.
- Conduct and complete participant follow-up calls within the specified timeframe.
- Verify self-reported participant information against clinic data through data extraction within the specified timeframe.
- Promptly report adverse events, protocol deviations, safety concerns, and operational issues.

- Maintain study equipment, supplies, records, and participate in training, and quality improvement activities.
- Work closely with the project coordinator and other study team members to ensure effective implementation of study activities.

Qualifications:

- A tertiary qualification in community development, social work, social science, psychology, public health or a related field (essential).
- Valid Good Clinical Practice certificate (advantageous).
- Certificate in HIV counselling & testing (advantageous).

Experience:

- At least one to two years of fieldwork, participant recruitment or community-based research experience, preferably in TB, HIV, public health or clinical research (essential).
- Experience in supporting research activities at a community level.
- Experience with informed consent, and participant-facing data collection.
- Experience in using electronic data collection systems such as REDCap.
- Working experience in a public healthcare facility or clinical research environment.
- Prior experience in household contact investigation, community tracing, TB screening, specimen collection or point-of-care testing (advantageous).

Additional requirements:

- Valid driver's license.
- Proficiency in MS Office.
- AI Literacy: Ability to use AI tools to support everyday tasks.
- Proficiency in reading, speaking, and writing English and Xhosa.
- Proficiency in an additional local language will be an advantage.
- Ability and willingness to work at designated BCM clinics, the FPD East London office and within community households.
- Willingness to undertake regular travel within the study area.
- Willingness to work reasonable extended hours, including weekends when required, in accordance with the Basic Conditions of Employment Act.

Application process:

Interested candidates should apply by accessing the following link:

<https://vacancies.fpdsiu.co.za/>

Closing date for applications: 15 October 2026 at 16h00

The Foundation for Professional Development fosters a diverse and inclusive workplace. We invite and encourage qualified candidates with disabilities to apply for positions within our organisation. In line with the company's Employment Equity Plan, preference will be given to suitably qualified male candidates from designated groups.

Please note:

Only shortlisted applicants will be contacted. If you have not been contacted within four weeks after the closing date of this advertisement, please accept that your application was unsuccessful.

The company reserves the right not to make an appointment.