Job title	**:**	**Research Pharmacist**
Location	:	Eastern Cape - Buffalo City Metropolitan Municipality, Ndevana Community Research site.
Annual salary range	:	R874,711 – R945,313

(Please note that the salary range mentioned is indicative only. The offer to the successful candidate will be determined within this salary range, based on the candidate's relevant qualifications and experience).

Purpose of the position:

To support all pharmacy-related activities for clinical trials, including medication preparation, dispensing, inventory control, and compliance with regulatory and sponsor requirements. This role ensures investigational and non-investigational products are managed in line with protocol and ethical guidelines under the oversight of the Responsible Pharmacist.

Scope of work:

Key responsibilities include:

1. **Regulatory compliance and SOP management**
   - Ensure all pharmacy operations comply with SAHPRA, DoH, SAPC, GCP and internal SOPs.
   - Maintain required documentation for audits, inspections and monitors.
   - Adhere to study-specific blinding and randomization procedures.
   - Contribute to reviewing and updating pharmacy SOPs and plans.

2. **Investigational product (IP) and non-study drug management**
   - Maintain accurate stock levels of IP and non-study medications.
   - Procure, store and manage both IPs and standard treatment drugs under appropriate conditions.
   - Dispense investigational and non-investigational products in line with trial protocols and medical guidelines.
   - Label IPs according to protocol prior to dispensing.
   - Ensure proper handling of controlled substances and high-risk medications.
   - Receive, reconcile and manage returns of used / unused IPs.
   - Oversee IP and non-IP disposal following sponsor and regulatory requirements.

3. **Clinical support and patient care**
    - Provide medication counselling and education to study participants.
    - Monitor and report adverse drug reactions (ADRs) and potential drug interactions.
    - Collaborate with clinical teams to ensure patient safety and adherence.
    - Support queries related to medication administration and protocols.

4. **Operational and technical maintenance**
    - Calibrate and maintain temperature monitoring devices and pharmacy equipment.
    - Ensure proper storage of all medications until accountability is confirmed by the sponsor or monitor.
    - Conduct temperature excursions investigations and report any deviations.

Qualifications and registration:

- Bachelor of Pharmacy degree (essential).
- Active registration with South African Pharmacy Council (essential).
- Certification in immunisation and injection techniques (advantageous).
- Valid Good Clinical Practice (GCP) certificate (advantageous).

Experience:

- 3 to 5 years working experience as qualified pharmacist in the research, public, private or NGO sectors.
- Minimum 1 year experience working in clinical trials.
- Experience in managing investigational products (IP), regulatory compliance and protocol adherence.
- Experience in dispensing medications, patient counselling and ensuring proper drug storage and inventory control.

Additional requirements:

- Valid driver's license.
- Proficiency in MS Office.
- Demonstrated competency in the responsible and ethical use of AI tools.
- Proficiency in reading, speaking, and writing English and Xhosa.
- Willingness to work reasonable flexible hours, including weekends when required, in accordance with the Basic Conditions of Employment Act.

Application process:

Interested candidates should apply by accessing the following link:

https://vacancies.fpdsiu.co.za/

Closing date for applications: 3 December 2026 at 16h00

The Foundation for Professional Development fosters a diverse and inclusive workplace. We invite and encourage qualified candidates with disabilities to apply for positions within our organisation.

In line with the company's Employment Equity Plan, preference will be given to suitably qualified male candidates from designated groups.

Please note:

Only shortlisted applicants will be contacted. If you have not been contacted within four weeks after the closing date of this advertisement, please accept that your application was unsuccessful.

The company reserves the right not to make an appointment.