Job title	**:**	**Research Pharmacist**
Location	:	Eastern Cape - Buffalo City Metropolitan Municipality, Ndevana
Annual salary range	:	R874,711 – R945,313

(Please note that the salary range mentioned is indicative only. The offer to the successful candidate will be determined within this salary range, based on the candidate's relevant qualifications and experience).

Purpose of the position:

To manage all aspects of the research pharmacy in line with regulatory requirements, including stock management, medication preparation, dispensing, record keeping, maintenance of SOPs and other activities in line with clinical trial protocol, sponsor and regulatory requirements.

Scope of work:

Key responsibilities include:

1. **Regulatory compliance and SOP management**
   - Serve as the Responsible Pharmacist, ensuring compliance with GCP, GPP, SAHPRA and DoH regulations.
   - Maintain and update research pharmacy SOPs and establishment plans.
   - Ensure proper documentation and record-keeping for regulatory audits and inspections.
   - Oversee restricted access control to the research pharmacy.
   - Ensure adherence to blinding procedures (if applicable).

2. **Investigational product (IP) and non-study drug management**
   - Maintain accurate stock levels of IP and non-study medications.
   - Procure, store and manage both IPs and standard treatment drugs under appropriate conditions.
   - Dispense investigational and non-investigational products in line with trial protocols and medical guidelines.
   - Label IPs according to protocol prior to dispensing.
   - Ensure proper handling of controlled substances and high-risk medications.
   - Receive, reconcile and manage returns of used / unused IPs.
   - Oversee IP and non-IP disposal following sponsor and regulatory requirements.

3. **Clinical support and patient care**
    - Provide medication counselling to participants on study and non-study drugs.
    - Educate patients on proper use, side effects and adherence to prescribed medications.
    - Work closely with investigators and clinical teams to ensure safe and effective treatment plans.
    - Monitor for drug interactions and adverse drug reactions (ADRs).

4. **Operational and technical maintenance**
    - Calibrate and maintain temperature monitoring devices and pharmacy equipment.
    - Ensure proper storage of all medications until accountability is confirmed by the sponsor or monitor.
    - Conduct temperature excursions investigations and report any deviations.
    - Manage and train staff on pharmacy-related study procedures and protocols.

Qualifications and registration:

- Bachelor of Pharmacy degree (essential).
- Active registration with South African Pharmacy Council (essential).
- Certification in immunisation and injection techniques (essential).
- Valid Good Clinical Practice (GCP) certificate (advantageous).

Experience:

- Minimum 5 years working experience as qualified pharmacist in the research, public, private or civil society sectors.
- Experience working in clinical trials.
- Experience in managing investigational products (IP), regulatory compliance and protocol adherence.
- Experience in dispensing medications, patient counselling and ensuring proper drug storage and inventory control.

Additional requirements:

- Valid driver's license.
- Proficiency in MS Office.
- AI proficiency: Competent in the responsible use of AI tools.

- Proficiency in reading, speaking, and writing English and Xhosa.
- Willingness to work reasonable flexible hours, including weekends when required, in accordance with the Basic Conditions of Employment Act.

Application process:

Interested candidates should apply by accessing the following link:

https://vacancies.fpdsiu.co.za/

Closing date for applications: 27 November 2026 at 16h00

The Foundation for Professional Development fosters a diverse and inclusive workplace. We invite and encourage qualified candidates with disabilities to apply for positions within our organisation.

In line with the company's Employment Equity Plan, preference will be given to suitably qualified male candidates from designated groups.

Please note:

Only shortlisted applicants will be contacted. If you have not been contacted within four weeks after the closing date of this advertisement, please accept that your application was unsuccessful.

The company reserves the right not to make an appointment.